



MEMORANDUM

To: Pastors, Administrators and Business Managers
From: Michael Warren - Controller
Date: October 28, 2010
Re: 403(b) Limitations for the Year

The 2010 and 2011 limits released by the IRS show that the maximum deferral for each of the calendar years is:

Employees under 50	\$16,500
Employees 50 or over	\$22,000

The matching amount for the priests is considered part of the maximum deferral amount.

Employees with 15 years of service who have contributed at least \$500/year but less than the maximum allowable by law to a 403(b) account are still eligible for additional “catch up” deferrals. If you have someone in your employ that wishes to do this, they may contact their financial advisor or Hunter Rodgers, our Hartford Representative, for assistance. Hunter’s contact information is: 1-901-494-5139 or hunter.rodgers@hartfordlife.com

If you have questions or need further assistance with regard to the 403(b) plan, please contact Lily Gallagher, Benefits Manager at 404-885-7409 or lgallagher@archatl.com

Thanks.

Michael Warren

Finance Office

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